

# The Beginning

- **2017:** New-Service Training Employment Program (N-STEP) Began As An ASVAB Youth Tutoring Program In Wilmington, Delaware
- **2018:** N-STEP Began Working With Young Adults In Harford County Conducting GED/ASVAB Tutoring
- **2019:** N-STEP Incorporated and began Job Readiness Training And Employment Services To Help Young Adults Find Meaningfully Employment
  - Provided STEAM Exploration Outreach Activities To Attract Middle School Students To STEAM Careers.
- **2020:** Implemented **Life Readiness Program** and Increased Partnerships

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  - Eight (8) individuals completed program from January 2019 – March 2020

\*Life Readiness Coaching

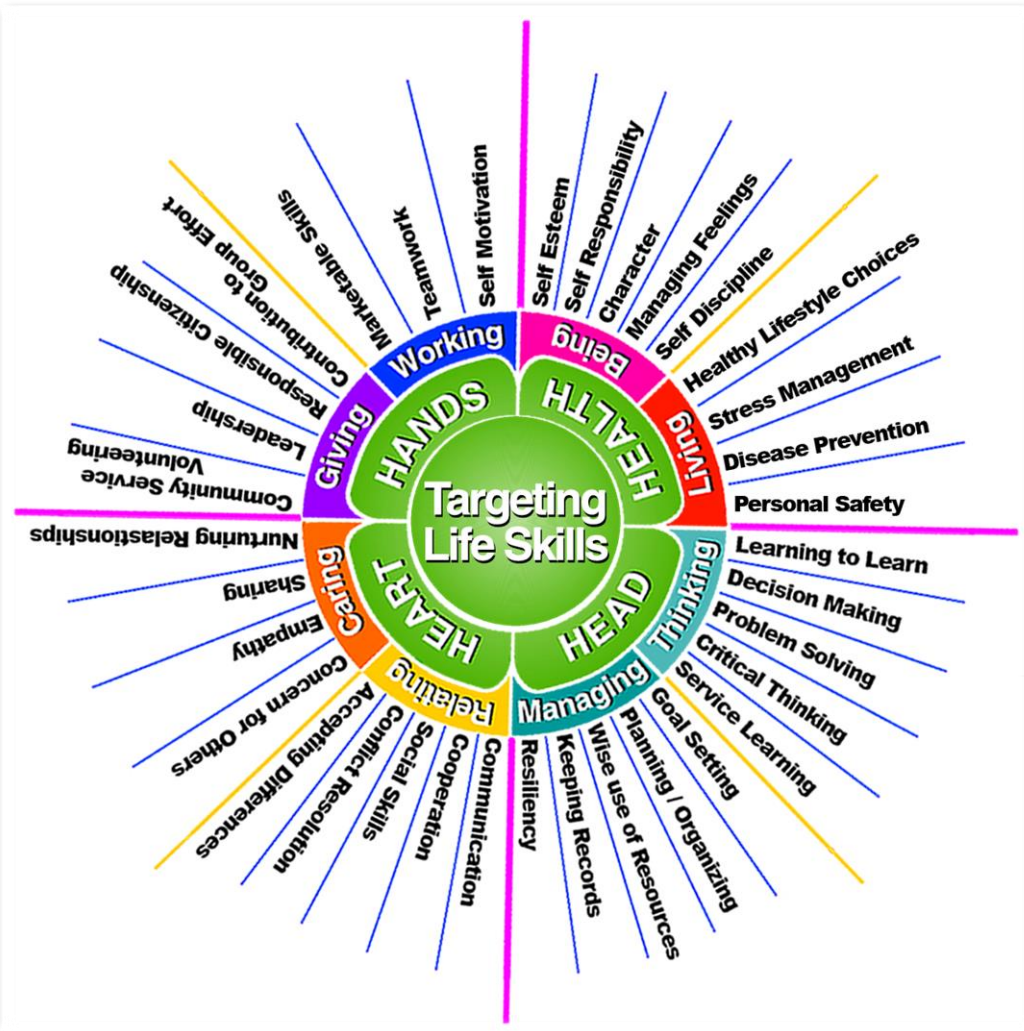
\*College/Manufacturing Tours

\*STEAM Outreach

\*Youth Career Summit

\*Employment

# The “Life Readiness” Program



**Goal**  
 To Work With Adolescents To Make A **Positive Impact** On The **Individual**, The **Community**, And The **Economy** Through Development And Implementation Of Life Readiness Program Designed To **Expose** Participants To Individual Wellness, Community Resources, And Economic **Opportunities & Information**.

**Phase I – Life Skills & Job Readiness Training**

- Skills Assessment
- Job Search
- Resume Writing
- Interview Skills
- Workplace Ethics
- Technology Skills
- More....

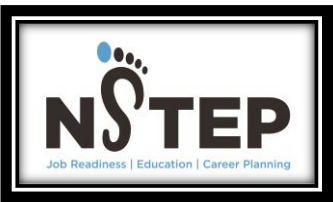
**Phase II - Job Experience Opportunity**

- On the job experience with an aligned partner, allowing skills to be put into practice.

**\*Phase III - Certification/Education**  
 (\*dependent upon partnerships)

- Support for necessary certification or additional education, connecting with community and industry partners

*Graduates learn about their unique skills, workplace ethics, principles and etiquette to be successful in life and gain long-term employment.*



# Phase I: Life Readiness Courses

I like doing many things, but what am I good at?

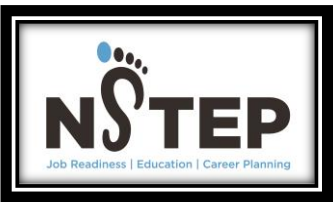
I want to buy a car when I get my first job, but I don't understand budgeting?



How do I search for a job online?

Does social media influence my chances of getting hired?

What does my employer expect of me?



# Phase II: Job Experience Partners

## Active



Pharmaceutical Industry  
North East, MD

Submitted 1  
Resume – May '21



Banking Services  
Aberdeen, MD

Submitted 1  
Resume – May '21

## On Hold



EagleForce Associates, Inc.  
Technology Development  
/Consulting Firm  
Herndon, VA - *(Letter of Support)*



Goddard School  
Middle River, MD *(Requested early childcare interns)*

## Currently pursuing



Infinity/Comcast  
White Marsh, MD



Rite Aid Corporation  
Abingdon, MD

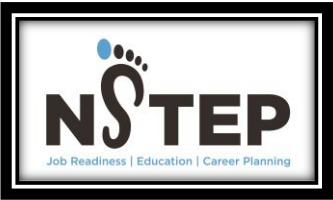


Future Skies, Inc.  
Joppa, MD

1 Robotics  
Internship - 2022



Habit 4 Humanity  
Aberdeen, MD  
*(Requested students for summer  
employment)*

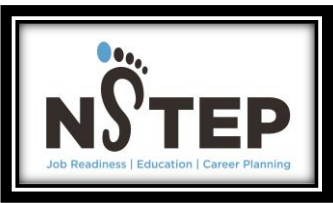


# Phase III: Certification/Education

- **Individual Pathways to Success:**
  - **Goal Remains Long-Term Employment Preparation for Adults**
  - **Certification/Education Is Dependent upon Community Partner Needs & Individual Commitment**
  - **May be funded by Community Partnerships, Available Grant Funds, Private Donors, and/or Individual**

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- **Accomplishments:**
    - **One (1) completed Harford Community College – Microsoft Office 2019 Certificate Program (May 2021)**





# Today's News

- **2021: N-STEP Planned a Leadership Summit As Part of Community Outreach Project. Event was Postponed Due to COVID-19 Pandemic.**
  - Virtual Learning (8 – Dec 2020; 6 - May 2021 (Welcome One Emergency Shelter))
  - What's In a Career Talk? The Tome School & Good Shepard Catholic School – Middle School Students (130) – February 2021
  - MSDE Robotics Program with Havre de Grace High School (12)
  - United Way of Central Maryland Neighborhood Grant Recipient:
    - June 8, 2021 / 6 – 7:30 p.m. - FREE Virtual “Rising to the Top” Adult and Youth Mental Health Forum
    - TBD: Zen Garden as a Mental Health Community Resource

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• ***Individuals may sign up for coaching/services/camp at [www.nstepforward.com](http://www.nstepforward.com) website:***

- *Math and Reading Tutoring Support (one-to-one; group)*
- *STEAM Career Exploration and Exposure*
- *Vocational Training and Exposure*
- *Apprenticeship/Internship Program Opportunities*
- *\* Little Medical School Summer Camp*
- *\* Drone Operations Summer Camp*

**\*No summer camps in 2021**



# Where Are We Going?

- **2022: Draft Calendar of Events**

- **Job Readiness Training**

- **September 13 – November 8, 2021**
- **January 10 – March 14, 2022**
- **April 4 – June 6, 2022**

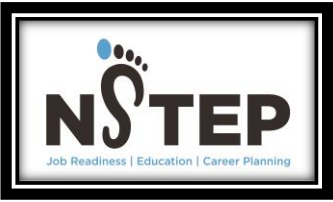
- **Robotics Club w/Havre de Grace High School and County Wide Competition - September 2021 – June 2022**

- **HCPS Comprehensive Support Services Program – Little Medical School, Drones, ASVAB, and Mentoring Services (Dates TBD)**

- **STEAM Career Exploration and Exposure**

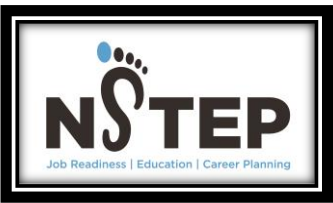
- **May 28, 2022: N-STEP Will Host A Leadership Summit As Part of Community Project**
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# BOTTOM LINE

- **N-STEP is Here to Improve An Individual's Personal Self-Worth & Value**
    - **Socio-economic Status**
    - **Mental Health**
    - **Employment Prospects**
    - **Youth Engagement**
  - **N-STEP is Poised to Work With Individuals and Companies Ready to Share Experiential Learning and Train Individuals For Employment Success**
  - **Service to Our Community**
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# Questions?

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